



# BSCI Audit Summary Report

**NAME OF THE PRODUCER : XIAMEN WEART INDUSTRY & TRADE CO., LTD.**

**DBID : 347579**

**DATE OF THE AUDIT : 06/02/2015**

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This is an extract of the BSCI Audit Report, which is available in the BSCI Platform.

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### Producer Information

Name of producer :	Xiamen Weart Industry & Trade Co., Ltd.		
DBID number :	347579		
Audit ID :	27220		
Address :	1F, No.15 Building FangHu Industry Zone, HuLi District,Xiamen		
Province :	Fujian	Country :	China
Management Representative :	Mr.Zhong Zhenhua		
Contact person:	Lin Lijuan		
Sector :	Non-Food	Industry Type :	Forestry, wood, pulp and paper
Product group :	Forestry derivatives	Product Type :	paper display box, paper hangtags, paper bags

### Audit Details

Type of audit :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Re-Audit		
Sub type of audit :	<input type="checkbox"/> Combined audit	<input type="checkbox"/> Special investigation- RUC	<input type="checkbox"/> Special investigation- Other	<input type="checkbox"/> Unannounced/ Semiannounced
Audit date :	06/02/2015	Audit Duration :	1.500	
Audit methodology :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Primary Production		
Auditing Company :	Globalgroup of Companies Limited			
Auditing Company Branch :	(China) Globalgroup Certification Limited			
Auditing company address :	15B & 15F, Cheuk Nang Plaza,250 Hennessey Road,Wan Chai,			
Lead Auditor Name(SA8000 Certificate Number) :	JingZhou Meng (AD10715)			
Team Member Name(SA8000 Certificate Number) :				

### Audit Results for Part B tier I

Total Score Part B tier I:	<input type="checkbox"/> Good	<input checked="" type="checkbox"/> Improvements Needed	<input type="checkbox"/> Non-Compliant
Total Number of deviations in crucial questions :	0 / 35		
Agreed date for closing the Corrective Action Plan ( If applicable ) :	06/05/2015		
Contingencies to be reported :	<input type="checkbox"/> Aborted	<input type="checkbox"/> Partially Conducted	<input type="checkbox"/> Combined With Other Systems
	<input type="checkbox"/> Desktop Review	<input type="checkbox"/> Others	

### Audit Results for Part B tier II (Only relevant if Primary Production Methodology is used)

Please refer to section "Sampled Units Tier II" and "Audit Sample CAP B"

Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
Minor deviations are identified in no more than 2 questions per chapter, these questions are not marked as crucial.	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.	Not Available

## Audit Master Data Part A

For more details of the company, see complete Master Data in the on-line Audit Report

General information on the Producer			
Name of producer :	Xiamen Weart Industry & Trade Co., Ltd.		
Address :	1F, No.15 Building FangHu Industry Zone, HuLi District,Xiamen		
Year of foundation :	2009		
Legal status :	Limited Company		
Turnover (in euros) :	1200000.000		
Main contact person :	Lin Lijuan		
Language spoken :	Chinese (Putonghua)		
Valid GlobalG.A.P Certificate :	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Other Social audit :	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Social audit name :	None

## Auditors' notes

### Producer's background

<p>Audit date:6 Feb, 2015</p> <p>This was the full audit of 1st cycle for Xiamen Weart Industry &amp; Trade Co., Ltd. which is a factory for manufacturing the paper bags, located in 1F, No.15 Building FangHu Industry Zone, HuLi District, Xiamen City, Fujian Province. Total number of employees are 27, during the audit day 27 workers were present which 8 were male and 19 were female. Main process of the factory is laminating, glod blocking, die-cutting, hand-made and packing. The factory rented the 1F of the production building from Xiamen Najin Crafts Co., Ltd.</p> <p>The factory uses the fingerprint attendance machine to record the working hours and started at 08:00 and ended at 17:00 with a break of 1 hours (12:00-13:00). All workers were salary-based workers and were paid in cash on 30th of next month (within 30 days).</p> <p>Upon arrival, the assessment team was greeted by Mr.Zhong zhenhua/GM. After introducing both sides, an opening meeting was held to explain the visit purpose and assessment procedures. The anagement team appeared clear of the nature of the assessment and granted a full access. The requested documentation was prepared in a timely manner. A walkthrough of the facility and private/group interviews were also conducted. The management team appeared cooperative and receptive during the whole assessment. Mr.Zhong signed the Declaration of Consent.</p> <p>By the end of the assessment, a closing meeting was held with the facility management. All the findings and suggestions were clearly explained to management. The facility management were cooperative during the whole assessment and receptive to the result. Mr.Zhong signed the Corrective Action Plan and agreeded the deadline for the cap.</p>
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### Chapter summary

Chapter	Chapter Summary
B.1. Management Practice	The factory had established and updated social policy and procedure. Two way communication meetings were conducted twice per year. But it was recommended the factory should establish workforce capacity procedure and record, the top management should to conduct management review, the social responsibility policy and anti-corruption/anti-bribery policy should be made public and the management level should sign their understanding and agreement with policy.
B.10. Health and Social Facilities	The factory provided the first-aid box in each workshop and clean drinking water was free access to the workers. But the factory did not obtain test report of drinking water.
B.11. Occupational Health and Safety (OHS)	There were 9 non-crucial findings for occupational health examination, usage and maintenance of PPEs, chemical storage and management, emergency procedure, warning label, the protection of electrical control boxes and machine safety. So It was recommended that the factory should take corrective actions in deadline.
B.13. Environment	Two non crucial issue raised during this full audit related to the glue volatilization gas emission and reduction of CO2 emissions.
B.2. Documentation	Kinds of training such as BSCI Code of Conduct, chemicals and PPE etc had been provided to workers. Training records were maintained. But it was recommended that the factory should obtain Fire Safety Certificate for the building.
	The factory used fingerprint attendance machine to record in/out time. Based on attendance records from Feb. 2014 to Jan. 2015 review, it was noted that

Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
Minor deviations are identified in no more than 2 questions per chapter, these questions are not marked as crucial.	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.	Not Available

B.3. Working Hours	the highest overtime hours was 78 hours (46 hours in working days plus 32 hours in rest day)/month and max. weekly working hours was 58 hours. According to time records and workers interview, the workers had at least 1 rest day following 6 consecutive working days. The working rules regulate the normal working hours which start at 8:00AM and end at 17:00PM with 1 hours (12:00-13:00) lunch break. And for busy order, the OT hours started at 17:30 and ended at 19:30. According to the worker interview, the OT work was voluntary.
B.4. Compensation	All the workers were paid in salary-based. And the workers took the compensation at the end of the month for last month (within 30 days) in cash and with signature. All workers participated in the local social insurance.
B.5.1. Child Labour	All workers copies of ID were kept and no workers under the age of 18 was found in the factory. The factory developed policies and procedures for remediation in case child labour occurs. According to the management interview, the management checked all the applicants ID card for age verifying and the management was clearly understand the defination of young worker and child labor according to China Labor Law.
B.5.2. Young Workers	N/A No youngworkers (16-18 Years) found during the factory audit.
B.6. Forced Labour / Disciplinary Measures / Prison Labour	There was no forced labor found in the factory. All employees were voluntary to work in the factory.
B.7. Freedom of Association and Collective Bargaining	There was no labor union in the factory but there was employee representative.
B.8. Discrimination, Harassment and Abuse	All the workers are Chinese and there is no discrimination based on age, caste, disability, ethnic and national origin, gender, membership in worker's organizations, political affiliation, race, religion, sexual orientation, social background, and other personal characteristics.
B.9. Working Conditions	Two non crucial finding raised during this full audit related to monitoring noise level and air quality.

Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
Minor deviations are identified in no more than 2 questions per chapter, these questions are not marked as crucial.	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.	Not Available

## Part B Tier I - Overall Summary

Chapter	Full Audit Results (27220 and 06/02/2015)				
	G	IN	NC	NA	%
B.1. Management Practice	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	66.67
B.2. Documentation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	83.33
B.3. Working Hours	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	80.00
B.4. Compensation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.5.1. Child Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.5.2. Young Workers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	100.00
B.6. Forced Labour / Disciplinary Measures / Prison Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.7. Freedom of Association and Collective Bargaining	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.8. Discrimination, Harassment and Abuse	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.9. Working Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	71.43
B.10. Health and Social Facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	87.50
B.11. Occupational Health and Safety (OHS)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	76.92
B.12. Dormitories (if not applicable, go to B.13)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	100.00
B.13. Environment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	60.00
Total	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	82.61

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

## In House Production Structure

Department	Function in production	Number of Workers	Number of shifts	Shift 1		Shift 2		Shift 3	
				From	To	From	To	From	To
Mgmt/General Admin	Admin, HR, Finance	3	1	8:00 AM	5:00 PM				
Sales	Marketing	2	1	8:00 AM	5:00 PM				
Product Development	Making sample	1	1	8:00 AM	5:00 PM				
Production	Die-cutting	2	1	8:00 AM	5:00 PM				
Production	Laminating, gold blocking	2	1	8:00 AM	5:00 PM				
Production	Hand-made	15	1	8:00 AM	5:00 PM				
Packing	Packing	2	1	8:00 AM	5:00 PM				

## In House employment Structure at the time of the audit

Total number of workers :	27		
Male		Female	
Permanent workers	8	Permanent workers	19
In management position	2	In management position	1
On probation	0	On probation	0
National migrants	6	National migrants	7
Salaried workers	8	Salaried workers	19
Temporary workers (odd jobbers)	0	Temporary workers (odd jobbers)	0
Apprentices	0	Apprentices	0
With disabilities	0	With disabilities	0
Cross-border migrants	0	Cross-border migrants	0
Production based workers	0	Production based workers	0
		Pregnant	0
		On maternity leave	0

## Outsourced structure

Unit	Function in the chain	Contact person	Business relation -ship since	Location/ Address				Distance to the company in km	Main product	Certificates and social audits (if applicable)	Number of workers	Part of the ISMS (if applicable)	Part of the audit sample
				Address	City	State	Country						
Xiamen Jinxi Colors Printing Co., Ltd.	processing unit	Mr. Wu	2010	No.28, Huojudong Road, Huli District	Xiamen	Fujian	China	2	Printing	No	158	No	No
Xiamen Jianfa Paper Co., Ltd	subsupplier	Zhang Ling	2011	No.1699, Island Ring East Road	Xiamen	Fujian	China	10	Paper	No	22	No	No
Xiamen Guancheng Weaving Co., Ltd.	subsupplier	Chen Yuzhen	2009	Shuangli Industrial Park, Xianhou Village, Heshan Town, Huli District	Xiamen	Fujian	China	3	Rope	No	26	No	No

## Dormitories (if applicable)

No Data Available for Dormitories



## Corrective Action Plan (CAP) B Tier I

Chapters and Subchapters	Crucial	Score	CAP	Responsible Person	Deadline date
B.1. Management Practice					
B.1.1. Management Pactice	No	( - ) [Minus]	It was noted through the documents and records review that factory didn't define a calculation method to take a capacity planning and cost accounting. 工厂没有确定产能规划的计算方法, 进行产能规划和成本核算。 It is recommended that factory shall define a calculation method for capacity planning and cost accounting as soon as possible, according to order incoming, capacity, and employee competence.	Mr. Zhong Zhenhua	06/04/2015
B.1.3. Management Pactice	No	( - ) [Minus]	It was noted through the facility tour that the Social Responsibility Policy has not been posted. (工厂没有张贴公布社会责任政策) It was recommended the factory should post Social Responsibility Policy in the public.	Mr. Zhong Zhenhua	06/03/2015
B.1.4. Management Pactice	No	( - ) [Minus]	It was noted through document review that the functioning capability of the management system was not reviewed regularly by the top management of the Company. 通过文件审核, 发现工厂没有管理评审。 It is recommended the factory top management should review the management system regularly.	Mr. Zhong Zhenhua	06/05/2015
B.1.9. Management Pactice	No	( - ) [Minus]	It was noted through facility walkthrough that the factory has setup the anti-bribery/anti-corruption policy but not exhibited in public area for employees. 反腐败/反贿赂程序已经制订, 但是通过车间走访发现没有通过渠道向员工公开。 It was recommended that the anti-bribery / anti-corruption policy should be posted in the public area.	Mr. Zhong Zhenhua	06/03/2015
Chapter Score		<input type="checkbox"/> Good <input checked="" type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 3			
Fulfillment Percentage		66.67%			
B.2. Documentation					
B.2.1. Documentation	No	( - ) [Minus]	It was noted through documents review that the factory did not provide the valid Fire Safety Certificates for all the buildings in the factory. 工厂不能提供有效的消防验证证明。 The Fire Prevention Law of the People's Republic of China Article 11. It recommended the factory to obtain the valid Fire Safety Certificates/ Registrations for the factory buildings.	Mr. Zhong Zhenhua	06/05/2015
Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 1			
Fulfillment Percentage		83.33%			
B.3. Working Hours					
B.3.4. Working hours	No	( - ) [Minus]	It was noted through documents review and workers interview that monthly overtime hours exceeded 36 hours in May of 2014, Jun of 2014 and Aug of 2014, up to 74 hours, 78 hours and 74 hours, respective. 通过文件审核和员工访问, 发现工厂2014年5月份, 7月份和8月份加班小时分别达到74小时, 78小时和74小时, 超过劳动法36小时要求。 No meet the PRC Labor Act, Article 41(The monthly overtime hours should be within 36 hours). It is recommended that the factory shall to ensure the overtime limitations setting are compliance with China Labor Law.	Mr. Zhong Zhenhua	06/05/2015
Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 3			
Fulfillment Percentage		80.00%			
B.9. Working Conditions					
			It was noted through documents review and management interview that the factory did not		

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

B.9.3. Working Conditions	No	( - ) [Minus]	conduct the occupational hazards factors (Air quality) testing in recent one year (工厂没有进行车间空气检测). Provisions on the Supervision and Administration of Workplace Occupational Health Article 20. It is recommended that the factory should apply for testing of factors of occupational hazards at least once a year, and keep the reports for review.	Mr. Zhong Zhenhua	06/05/2015
B.9.4. Working Conditions	No	( - ) [Minus]	It was noted through documents review and management interview that the factory did not conduct the occupational hazards factors (noise) testing in recent one year (工厂没有进行车间噪声检测). Provisions on the Supervision and Administration of Workplace Occupational Health Article 20. It is recommended that the factory should apply for testing of factors of occupational hazards at least once a year, and keep the reports for review.	Mr. Zhong Zhenhua	06/05/2015
Chapter Score	<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant				
Number of deviations in crucial questions	0 of 1				
Fulfillment Percentage	71.43%				
B.10. Health and Social Facilities					
B.10.2.1. Social Facilities	No	( - ) [Minus]	It was noted that through document review the facility could not provide complete inspection to prove that the water is drinkable for review. 工厂没有提供饮用水的检测报告。It is recommended that the facility should have document to prove that the water is drinkable.	Mr. Zhong Zhenhua	06/05/2015
Chapter Score	<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant				
Number of deviations in crucial questions	0 of 1				
Fulfillment Percentage	87.50%				
B.11. Occupational Health and Safety (OHS)					
B.11.1.5. Risk Assessment and Monitoring	No	( - ) [Minus]	It was noted through documents review and management interview that glueing workers, laminating workers and die-cutting workers exposed to chemicals, VOCs and noise in their working process had not ever conducted occupational health examination since they have joined the factory (工厂接触职业危害(化学品、有机废气和噪音)的敷膜工人, 糊合工人和模切工人没有进行职业健康检查). The PRC Law of Prevention and Control of Occupational Diseases article 36. It is recommended that the factory should conduct regular occupational health examination for those laborers who are engaged in using or contacting noxious articles in their working process.	Mr. Zhong Zhenhua	06/05/2015
B.11.3.1. Personal Protective Equipment	No	( - ) [Minus]	It was noted through facility tour and management interview that die-cutting workers exposed to noise but the factory did not provided earplugs for them. 现场审核发现, 工厂没有给接触噪音的模切工人提供耳塞。The Production Safety Law of the People's Republic of China, Article 37. It is recommended that the factory shall provided the necessary PPEs to workers who are contacting hazard factor in their working process.	Mr. Zhong Zhenhua	06/03/2015
B.11.3.2. Personal Protective Equipment	No	( - ) [Minus]	It was noted through facility walkthrough and document review that there are no maintenance records for all PPE. (PRC Law of Prevention and Control of Occupational Diseases article 23) 通过车间走访和文件审核, 发现没有个人防护用品的维护记录。It was recommended to keep the maintenance records for all PPE. 建议工厂建立个人防护用品的维护记录。	Mr. Zhong Zhenhua	06/03/2015
B.11.3.3. Personal Protective Equipment	No	( - ) [Minus]	It was noted through facility tour that pasting workers contact with glue, but they wearing broken rubber gloves (Exposed finger gloves). 现场审核发现, 手工粘合作业员作业中接触胶水, 但他戴的胶手套是破的(露出手指的)。The Production Safety Law of the People's Republic of China, Article 37.	Mr. Zhong Zhenhua	06/03/2015

Score Interpretation	
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Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

			It is recommended that the factory shall provided the necessary PPEs to workers who are contacting hazard factor in their working process.		
B.11.4.5. Chemicals	No	( - ) [Minus]	It was noted through documents review and management interview, that there was no evidence only authorized workers have access to chemical substances. 通过文件审核和管理层访谈, 工厂没有授权化学品使用人员。 It is recommended that factory should regulate that only authorized workers have access to chemical substances.	Mr. Zhong Zhenhua	06/03/2015
B.11.5.1. Accident and Emergency Procedures	No	( - ) [Minus]	It was noted through facility tour that the warning label of hazardous and wear PPE no posted on Die-cutting workplace. 通过现场观察发现, 啤切作业现场没有张贴危害及PPE配戴的警示标志。 It was recommended that factory should check and post the suitable warning label in all workshops needed.	Mr. Zhong Zhenhua	06/03/2015
B.11.5.3. Accident and Emergency Procedures	No	( - ) [Minus]	It was noted through facility tour that the Accident and Emergency Procedure has not been posted. 工厂未张贴公布《应急响应预案》。 It was recommended the factory should post Accident and Emergency Procedure on the bulletin board.	Mr. Zhong Zhenhua	06/03/2015
B.11.6.4. Electricity	No	( - ) [Minus]	It was noted through facility tour, that 2 electrical control box is missing inner cover in the workshop. 通过现场走访, 有2个电箱没有内绝缘保护盖。 It is recommended that the all electrical control panel shall be installed with inner cover and outer cover.	Mr. Zhong Zhenhua	06/03/2015
B.11.09.1. Machine and Vehicle Safety	No	( - ) [Minus]	It was noted through factory tour that 1 gilding press machine were not installed with safety devices (pulley guard). (工厂有1台烫金机没有皮带轮防护罩)。 Law of the PRC on Work Safety article 29. It is recommended that the safety devices should be equipped to all machines to comply with the law.	Mr. Zhong Zhenhua	06/03/2015
Chapter Score		<input type="checkbox"/> Good <input checked="" type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 6			
Fulfillment Percentage		76.92%			
<b>B.13. Environment</b>					
B.13.2. Environment	No	( - ) [Minus]	It was noted through documents review that factory could not provide the evidence of waste gas (glue volatilization gas) emissions was compliance with the emission standards. 工厂不能提供车间废气达标排放的证据 No meet The Law of the P.R.C on the Prevention and control of atmospheric pollution article 13. It was recommended that factory should take regular test for production waste gas.	Mr. Zhong Zhenhua	06/05/2015
B.13.5. Environment	No	( - ) [Minus]	It was noted through documents review & management interview that the factory did not establish energy saving, emission reduction etc environmental protection programs. 工厂没有建立并实施节能、减排等环境保护的程序, 特别是CO2的减排程序。 It is recommended that the factory should develops mechanisms to ensure reduction of emissions and energy saving, particularly CO2 emissions.	Mr. Zhong Zhenhua	06/05/2015
Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 0			
Fulfillment Percentage		60.00%			
<b>Total Audit Results for Part B Tier I</b>					
Total Score		<input type="checkbox"/> Good <input checked="" type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Total number of deviations in crucial questions		0 of 35			
Overall fulfillment percentage		82.61%			

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

## Part C: Audit Findings

Chapter
C.1. Policy
C.2. Planning and Implementation
C.3. Management Review
C.4. Control of Subcontractors / Suppliers / Sub-suppliers
C.5. Control of Homeworkers
C.6. Compensation
C.7. Child Labour
C.8. Outside Communication
Total

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re-audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

## Workers Interview Sheet

Workers Interview Sheet			
Workers	Male workers number	Female workers number	% of the total workforce
Total	1	2	11.11
Workers aged < 18 years interviewed	0	0	0.00
Apprentices interviewed	0	0	0.00
Disabled persons interviewed	0	0	0.00
Full time workers interviewed	1	2	11.11
Part time workers interviewed	0	0	0.00
Seasonal workers interviewed	0	0	0.00
Migrant workers interviewed	1	2	11.11
Pregnant workers interviewed		0	0.00

Interview methods used	number (how many)
Number of Individual interviews conducted	3
# of people interviewed in Group(s)	0
# of Interviews conducted on site	3
# of Interviews conducted off site	0
Was an interpreter used?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Language(s) used for worker interviews	Chinese

No. of interview	Essentials (If the number of rows is not enough, please add pages as needed and include with the attachments).
1	Male worker from the Die-cutting section, he said he was satisfied with the working environment and the benefit provided by the factory. He starts the work at 8:00 and ended at 17:00. Worker had a break of 1 hour so he could have the lunch break at the house rent near the factory. He had signed labour contract with the factory with one copy distributed. Wages were on hourly rate basis and paid on time monthly by cash with every employee's signature. He worked 5 days per week. He had participated in evacuation and fire drill, and the health and safety training provided by the factory. For freedom of association, he could appeal to the supervisor or by suggestion box. And he was aware the representative of worker representatives.
2	Female worker from the hand-made section, she worked 5 days per week , the working hours was from 8:00 to 17:00, including 1 hour's break. Mask and gloves were freely provided by the factory and they were required to wearing them properly when they were working. She had signed labour contract with the factory with one copy distributed. Wages were on hourly rate basis and paid on time monthly by cash in the end of each month with every employee's signature. They worked 5 days per week. For freedom of association, she could appeal to the supervisor or by suggestion box. And She was aware the representative of worker representatives. Participated in social insurance.
3	Female worker from the hand-made section, she worked 5 days per week, she starts the work at 8:00 and ended at 17:00. Mask and gloves were freely provided by the factory and they were required to wearing them properly when they were working. She had signed labour contract with the factory with one copy distributed. Wages were on hourly rate basis and paid on time monthly by cash in the end of each month with every employee's signature. She had participated in social insurance

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

## Child and Young Workers Record Sheet

Child and Young Workers Record Sheet								
Please only complete this table if you have children (anyone below the national minimum age) or young workers (anyone below the national minimum age but below 18 years of age) in your company								
Name	Birthday(dd/mm/yyyy)	Attending school?	Working start date(dd/mm/yyyy)	Department he/she works in	working time schedule (From)	working time schedule (To)	Average working hours per week	Comments
None							0.000	

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re-audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

## Overall Producer Pictures



External photo(s) of the production unit(s)  
**Nameplate.JPG**



Photo of the inside of the main production hall  
**Aisle.JPG**



Photo of the inside of the main production hall  
**Fire extinguisher.JPG**



External photo(s) of the production unit(s)  
**The factory building.JPG**



Photo of the inside of the main production hall  
**Attendance machine.JPG**



Photo of the inside of the main production hall  
**Fire hydrant (2).JPG**



Photo first aid facilities  
**Eye washer.JPG**



Photo of the inside of the main production hall  
**Bonding&forming.JPG**



Photo of the inside of the main production hall  
**Fire hydrant testing (2).jpg**



Photo first aid facilities  
**First aid box (2).JPG**



Photo of the inside of the main production hall  
**Bonding workshop.JPG**



Photo of the inside of the main production hall  
**Fire hydrant testing.jpg**



Photo first aid facilities  
First aid box (3).JPG



Photo of the inside of the main production hall  
Brush coating.JPG



Photo of the inside of the main production hall  
Fire hydrant.JPG



Photo first aid facilities  
First aid box.JPG



Photo of the inside of the main production hall  
Die-cutting.JPG



Photo of the inside of the main production hall  
Fire smoke detectors.JPG



Photo of Chemical Storage Room (if applicable)  
Chemical warehouse.JPG



Photo of the inside of the main production hall  
Electric switch box.JPG



Photo of the inside of the main production hall  
First aid box (2).JPG



Photo of Chemical Storage Room (if applicable)  
Glue water.JPG



Photo of the inside of the main production hall  
Emergency evacuation map.JPG



Photo of the inside of the main production hall  
First aid box (3).JPG



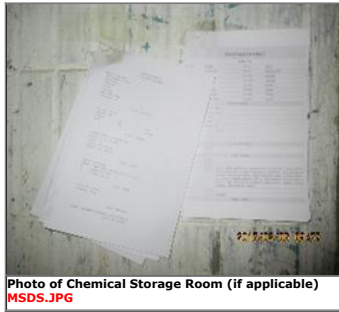


Photo of Chemical Storage Room (if applicable)  
 MSDS.JPG



Photo of the inside of the main production hall  
 Emergency light and evacuation indicator light.JPG



Photo of the inside of the main production hall  
 First aid box.JPG

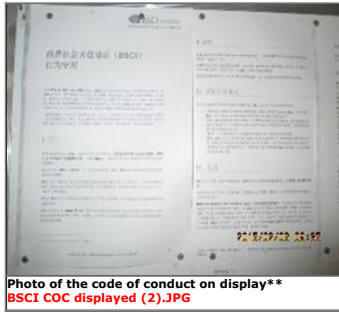


Photo of the code of conduct on display\*\*  
 BSCI COC displayed (2).JPG



Photo of the inside of the main production hall  
 EXIT.JPG



Photo of the inside of the main production hall  
 Fold.JPG

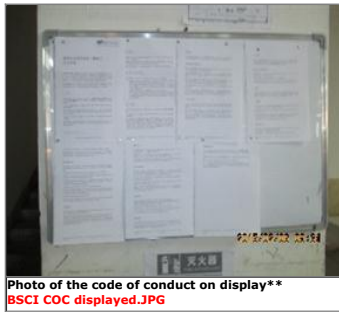


Photo of the code of conduct on display\*\*  
 BSCI COC displayed.JPG



Photo of the inside of the main production hall  
 Fire alarm (2).JPG



Photo of the inside of the main production hall  
 Guillotine.JPG



Photo of the Personal Protection Equipments (if applicable)  
 Rubber gloves.JPG



Photo of the inside of the main production hall  
 Fire alarm (3).JPG



Photo of the inside of the main production hall  
 Laminating machine.JPG



Photo of the Personal Protection Equipments (if applicable)  
**Warning label.JPG**



Photo of the inside of the main production hall  
**Fire alarm.JPG**



Photo of the inside of the main production hall  
**Punching.JPG**



Photo of the sanitary facilities  
**Drinkable water.JPG**



Photo of the inside of the main production hall  
**Fire extinguisher (2).JPG**



Photo of the inside of the main production hall  
**Suggestion box.JPG**



Photo of the sanitary facilities  
**Lavatory (2).JPG**



Photo of the inside of the main production hall  
**Fire extinguisher (3).JPG**



Photo of the inside of the main production hall  
**Surface sizing.JPG**



Photo of the sanitary facilities  
**Lavatory.JPG**